



## **PSHE Policy**

### **Including Relationships Education, Sex Education and Health Education**

Agreed and Adopted by the Governing Body on: 17<sup>th</sup> January 2023

Signed: D Nnabuife

The policy will be formally reviewed on: January 2024

## Aim of the Jigsaw PSHE policy

To provide pupils with the knowledge, understanding, attitudes, values and skills they need in order to reach their potential as individuals and within the community.

Pupils are encouraged to take part in a wide range of activities and experiences across and beyond the curriculum, contributing fully to the life of their school and communities. In doing so they learn to recognise their own worth, work well with others and become increasingly responsible for their own learning. They reflect on their experiences and understand how they are developing personally and socially, tackling many of the spiritual, moral, social and cultural issues that are part of growing up.

They learn to understand and respect our common humanity; diversity and differences so that they can go on to form the effective, fulfilling relationships that are an essential part of life and learning.

In our school we choose to deliver Personal, Social, Health Education using Jigsaw, the mindful approach to PSHE.

## Objectives/Pupil learning intentions:

Jigsaw PSHE will support the development of the skills, attitudes, values and behaviour, which enable pupils to:

- Have a sense of purpose
- Value self and others
- Form relationships
- Make and act on informed decisions
- Communicate effectively
- Work with others
- Respond to challenge
- Be an active partner in their own learning
- Be active citizens within the local community
- Explore issues related to living in a democratic society
- Become healthy and fulfilled individuals

## Jigsaw Content

Jigsaw covers all areas of PSHE for the primary phase, as the table below shows:

Term	Puzzle name	Content
Autumn 1:	Being Me in My World	Includes understanding my place in the class, school and global community as well as devising Learning Charters
Autumn 2:	Celebrating Difference	Includes anti-bullying (cyber and homophobic bullying included) and diversity work

<b>Spring 1:</b>	Dreams and Goals	Includes goal-setting, aspirations and resilience building
<b>Spring 2:</b>	Healthy Me	Includes drugs and alcohol education, self-esteem and confidence as well as healthy lifestyle choices (on and off line)
<b>Summer 1:</b>	Relationships	Includes understanding friendship, family and other relationships, conflict resolution and communication skills
<b>Summer 2:</b>	Changing Me	Includes Sex and Relationship Education in the context of looking at and managing change

## Relationship and Sex Education (Relationships, Sex and Health Education)

Effective Relationships and Sex Education can make a significant contribution to the development of the personal skills needed by pupils if they are to establish and maintain relationships. It also enables children and young people to make responsible and informed decisions about their health and well-being.

RSE is taught within the JIGSAW Changing Me topic in the summer term in all year groups from EYFS to Year 6.

The sex education contained in National Curriculum science (Key Stages 1 and 2) is compulsory at The Hawthorns.

RSHE plays a very important part in fulfilling the statutory duties all schools have to meet. RSHE helps children understand the difference between safe and abusive relationships and equips them with the skills to get help if they need it. It also teaches them about the importance of a healthy lifestyle and positive mental health, about online and off-line safety. The Hawthorns has a responsibility for safeguarding and a legal duty to promote pupil well-being (Education and Inspections Act 2006 Section 38).

Updated government safeguarding guidance is available ([Keeping Children Safe in Education, 2022](#)). Reference is made to child-on-child abuse, preventative education, risks for LGBTQ+ children and all other up-to-date guidance relevant to safeguarding within the school.

We are confident that the Jigsaw Programme covers all aspects of Relationships, Sex and Health Education (RSHE) within the context of a full PSHE programme in an age-appropriate way. As a school, we have chosen to teach sex education in Year 5 and Year 6.

This Jigsaw PSHE policy is also informed by DfE guidance on Relationships, Sex and Health Education (as above), [preventing and tackling bullying](#) (Preventing and tackling bullying: Advice for head teachers, staff and governing bodies, July 2013, updated 2017), [Drug and Alcohol Education](#) (DfE and ACPO drug advice for schools: Advice for local authorities, headteachers, school staff and governing bodies, September 2012), [safeguarding](#)

(Working Together to Safeguard Children: A guide to inter-agency working to safeguard and promote the welfare of children, March 2013 and Keeping Children Safe in Education, 2022) and equality (Equality Act 2010: Advice for school leaders, school staff, governing bodies and local authorities, revised June 2014).

## **The role of the Headteacher and Governing Body**

It is the responsibility of the Governors to ensure that as well as fulfilling their legal obligations, the governing boards or management committee should also make sure that:

- all pupils make progress in achieving the expected educational outcomes in regard to RSHE;
- RSHE is well led, effectively managed and well planned;
- the quality of RSHE provision is subject to regular and effective self-evaluation;
- teaching is delivered in ways that are accessible to all pupils with SEND;
- clear information is provided for parents on the subject content and the right to request that their child is withdrawn; and,
- the subjects are resourced, staffed and timetabled in a way that ensures that the school can fulfil its legal obligations

The Headteacher monitors this policy on a regular basis and reports to Governors, when requested, on the effectiveness of the policy.

Parents should be consulted on the RSE policy and have the opportunity to express their views.

They also must be informed of the limits of their right to withdraw their child from sex education and have the opportunity to do so within these limits.

## **Monitoring and Review**

The Governing Body monitors the RSE policy on an annual basis. Parents and carers have the right to see sample materials used within the teaching of RHSE and can do so by prior appointment with the class teacher or PSHE curriculum leader. As Jigsaw materials are copyrighted the school is not permitted to put teaching materials on the public facing website, or provide electronic copies of materials to parents and carers at home. Parents have been consulted on RSE teaching at The Hawthorns in November 2017 and November 2020. A leaflet about RSE is on the school's website.

## **Equalities**

The Equality Act 2010 covers the way the curriculum is delivered, as schools and other education providers must ensure that issues are taught in a way that does not subject pupils to discrimination. Schools have a duty under the Equality Act to ensure that teaching is accessible to all children and young people, including those who are lesbian, gay, bisexual and transgender (LGBT). Inclusive RSHE will foster good relations between pupils, tackle all types of prejudice – including homophobia – and promote understanding and respect. The Department for Education has produced advice on The Equality Act 2010 and schools (DfE, 2014b).

Schools have a legal duty to promote equality (Equality Act, 2010) and to combat bullying (Education Act, 2006) (which includes homophobic, sexist, sexual and transphobic bullying) and Section 4.2 of the national curriculum (2014) states “Teachers should take account of their duties under equal opportunities legislation that covers race, disability, sex, religion or belief, sexual orientation, pregnancy and maternity, and gender reassignment.”

*“Schools should be alive to issues such as everyday sexism, misogyny, homophobia and gender stereotypes and take positive action to build a culture where these are not tolerated, and any occurrences are identified and tackled. Staff have an important role to play in modelling positive behaviours. School pastoral and behaviour policies should support all pupils.” (DfE, 2019)*

## Jigsaw RSE Content

The grid below shows specific RSE content for each year group. Appendix A details the vocabulary used during RSE lessons from EYFS through to Year 6.

Age	
4-5	Family life; making friends; falling out and making up; being a good friend; dealing with bullying; growing up -how have I changed from baby to now; bodies (NOT including names of sexual parts); respecting my body and looking after it e.g. personal hygiene.
5-6	Recognising bullying and how to deal with it; celebrating differences between people; making new friends; belonging to a family; being a good friend; physical contact preferences; people who help us; qualities as a friend and person; celebrating people who are special to me; life cycles – animal and human; changes in me; changes since being a baby; differences between female and male bodies (correct terminology: penis, vagina, testicles, vulva); respecting my body and understand which parts are private.
6-7	Assumptions and stereotypes about gender; understanding bullying; standing up for self and others; making new friends; gender diversity; celebrating difference and remaining friends; learning with others; group co-operation; different types of family; physical contact boundaries; friendship and conflict; secrets (including those that might worry us);trust and appreciation; expressing appreciation for special relationships; life cycles in nature; growing from young to old; increasing independence; differences in female and male bodies (correct terminology); assertiveness; appreciate that some parts of my body are private.
7-8	Seeing things from others’ perspectives; Families and their differences; family conflict and how to manage it (child-centred); witnessing bullying and how to solve it; homophobic bullying; recognising how words can be hurtful; giving and receiving compliments; respect for myself and others; healthy and safe choices; family roles and responsibilities; friendship and negotiation; keeping safe online and who to go to for help; being aware of how my choices affect Others; awareness of how other children have different lives; expressing appreciation for family and friends; how babies grow; understanding a baby’s

needs; outside body changes at puberty; inside body changes at puberty; family stereotypes.

8-9 Challenging assumptions; judging by appearance; accepting self and others; understanding influences; understanding bullying including the role of the bystander; problem-solving in relationships; identifying how special and unique everyone is; first impressions; working in a group; celebrating contributions of others; healthier friendships; group dynamics; assertiveness; peer pressure; celebrating inner strength; jealousy; love and loss; memories of loved ones; getting on and falling out; girlfriends and boyfriends; showing appreciation to people and animals; being unique; girls and puberty; boys and puberty; confidence in change; accepting change.

9-10 Cultural differences and how they can cause conflict; racism; rumours and name-calling; types of bullying; enjoying and respecting other cultures; body image; self-recognition and self-worth; building self-esteem; safer online communities; rights and responsibilities online; online gaming and gambling; reducing screen time; dangers of online grooming; SMARRT internet safety rules; Self and body image; influence of online and media on body image; puberty for girls; puberty for boys; conception (including IVF); growing responsibility; coping with change.

10-11 Children's universal rights; feeling welcome and valued; choices, consequences and rewards; group dynamics; democracy, having a voice; anti-social behaviour; role-modelling; perceptions of normality; understanding disability; understanding what transgender means; power struggles; understanding bullying; inclusion/exclusion; difference as conflict; difference as celebration; empathy; exploitation, including 'county-lines' and gang culture; love and loss; managing feelings; power and control; assertiveness; technology safety; responsibility with technology use; self-image, body image; puberty and feelings; conception to birth; reflections about change; physical attraction; respect and consent; boyfriends/girlfriends; sexting.

## Withdrawal from RSE lessons

Parents/carers have the right to withdraw their children from Sex Education provided at school except for those parts included in statutory National Curriculum Science and that included within Statutory Relationships and Health Education.

Those parents/carers wishing to exercise this right are invited in to see the Headteacher and/or PSHE Leader in school who will explore any concerns and discuss any impact that withdrawal may have on the child.

Once a child has been withdrawn they cannot take part in the **specific sex education lessons** until the request for withdrawal has been removed.

**Parents and carers cannot withdraw from any aspect of Relationships Education or Health Education lessons covering the changing adolescent body (puberty) and Girls' understanding of sanitary products and disposal in school.**

As part of lessons on puberty, girls will be made aware of the procedures in place for accessing and the safe disposal of sanitary products. The school is aware that period poverty can be an issue for some pupils, and will to the best of its ability ensure that girls have access to appropriate sanitary products during school time. Sanitary products are kept in the classroom cupboards of the Year 4, 5 and 6 teachers and in the medical room.

### **Health Education including substance education, mental health education and safety education**

Effective Health Education can make a significant contribution to the development of the personal skills needed by pupils as they grow up. It also enables young people to make responsible and informed decisions about their own and others' health and well-being.

### **Moral and Values Framework**

We believe that children should be taught about physical, emotional and mental health within Health Education. The Health Education programme at our school reflects the school ethos and demonstrates and encourages the following values

- Respect for self.
- Respect for others.
- Responsibility for their own actions.
- Responsibility towards their family, friends, schools and wider community.

### **Jigsaw's Health Education Content**

The grid below shows specific Health Education content for each year group:

<b>Age</b>	
4-5	Understanding feelings; Identifying talents; being special; challenges; perseverance; goal-setting; overcoming obstacles; seeking help; physical activity; healthy food; sleep; keeping clean; being safe; respecting my body; growing up; growth and change; fun and fears; celebrations.
5-6	Feeling special and safe; rewards and feeling proud; consequences; setting goals; identifying successes and achievements; tackling new challenges; identifying and overcoming obstacles; feelings of success; keeping myself healthy; healthier lifestyle choices (including oral health);

	<p>keeping clean; being safe; medicine safety/safety with household items; road safety; linking health and happiness; people who help us; changes in me; changes since being a baby; linking growing and learning; coping with change.</p>
6-7	<p>Hopes and fears for the year; recognising feelings; achieving realistic goals; perseverance; motivation; healthier choices; relaxation; healthy eating and nutrition; healthier snacks and sharing food; growing from young to old.</p>
7-8	<p>Self-identity and worth; positivity in challenges; responsible choices; giving and receiving compliments; difficult challenges and achieving  Success; dreams and ambitions; new challenges; motivation and enthusiasm; recognising and trying to overcome obstacles; evaluating learning processes; managing feelings; simple budgeting; exercise; fitness challenges; food labelling and healthy swaps; attitudes towards drugs; keeping safe and why it's  important online and off line; respect for myself and others  healthy and safe choices; body changes at puberty.</p>
8-9	<p>What motivates behaviour; rewards and consequences; accepting self and others; understanding influences; hopes and dreams;  overcoming disappointment; creating new, realistic dreams; achieving goals; resilience; positive attitudes; healthier friendships; group dynamics; smoking; alcohol; assertiveness; peer pressure; celebrating inner strength;</p>
9-10	<p>jealousy; love and loss; memories of loved ones; body changes at puberty.</p>
10-11	<p>Being a citizen; rights and responsibilities; rewards and consequences; how behaviour affects groups; democracy, having a voice, participating; material wealth and happiness; future dreams; the importance of money; jobs and careers; dream job and how to get there; goals in different cultures; supporting others (charity); motivation; smoking, including vaping; alcohol; alcohol and anti-social behaviour; emergency aid; body image; relationships with food; healthy and safe choices; motivation and behaviour; changes in the body at puberty.</p> <p>Choices, consequences and rewards; group dynamics; democracy, having a voice; emotions in success; making a difference in the world; motivation; recognising achievements; compliments; taking personal responsibility; how substances affect the body; exploitation, including 'county lines' and gang culture; emotional and mental health; managing stress; mental health; identifying mental health worries and sources of support; love and loss; managing</p>



feelings; power and control; assertiveness; technology safety; take responsibility with technology use; self-image; body image; impact of media; discernment; puberty; reflections about change; respect and consent.

## **How is Jigsaw PSHE organised in school?**

Jigsaw brings together PSHE Education, emotional literacy, social skills and spiritual development in a comprehensive scheme of learning. Teaching expectations are found within our Teaching and Learning Policy. Jigsaw is taught across the whole school, with all year groups working on the same theme (Puzzle) at the same time. This enables each Puzzle to start with an introductory assembly, generating a whole school focus for adults and children alike. The assemblies are held within the first few weeks of each half term.

There are six Puzzles in Jigsaw that are designed to progress in sequence from Autumn to June/July. Each Puzzle has six Pieces (lessons). Each Piece (lesson) has two Learning Intentions: one is based on specific PSHE learning (covering the non-statutory national framework for PSHE Education and the statutory Relationships and Health Education guidance, but enhanced to address children's needs today); and one is based on emotional literacy and social skills development to enhance children's emotional and mental health. The enhancements mean that Jigsaw, the mindful approach to PSHE, is relevant to children living in today's world as it helps them understand and be equipped to cope with issues like body image, cyber and homophobic bullying, and internet safety.

Every Piece (lesson) contributes to at least one of these aspects of children's development. This is mapped on each Piece and balanced across each year group.

At The Hawthorns, class teachers deliver JIGSAW lessons once a week following the scheme. The PSHE curriculum leader is responsible for monitoring and evaluating the curriculum area.

## **Differentiation/SEN**

Jigsaw is written as a universal core curriculum provision for all children. Inclusivity is part of its philosophy. Teachers tailor each Piece (lesson) to meet the needs of the children in their classes so that they are able to work to their full potential.

## **Safeguarding**

Teachers need to be aware that sometimes disclosures may be made during Jigsaw lessons; in which case, safeguarding procedures must be followed immediately. Sometimes it is clear that certain children may need time to talk one-to-one after the lesson closes. It is important to allow the time and appropriate staffing for this to happen. If disclosures occur, the school's Safeguarding and Child Protection policies are followed and these are reported to the Designated Safeguarding Leads.

Class teachers are responsible for teaching the Changing Me topic and it is best practice to have a teaching assistant in the classroom with them.

## **Assessment**

Children are assessed on their understanding of a topic through teacher judgements which are recorded on an end-of-topic assessment grid. Children are also given opportunities to self-assess throughout their learning.

## **Monitoring and evaluation**

The PSHE Lead will monitor the delivery of the programme through observations and discussions with teaching staff to ensure consistent and coherent curriculum provision.

Evaluation of the programme's effectiveness will be conducted on the basis of:

- Pupil and teacher voice
- Staff meetings to review and share experience
- Learning walks.
- Book looks.

## **External contributors**

External visitors and trips contribute towards cross-curricular lessons in most year groups. There are many visitors to school to enrich the PSHE curriculum throughout the year. This includes the police and fire brigade visits to EYFS during the Autumn term. Year 5 children visit Kennet Court for Harvest and Year 6 learn how to use public transport.

## **The Learning Environment**

Establishing a safe, open and positive learning environment based on trusting relationships between all members of the class, adults and children alike, is vital. To enable this, it is important that 'ground rules' are agreed and owned at the beginning of the year and are reinforced in every Piece (lesson) – by using The Jigsaw Charter. It needs to include the aspects below:

The Jigsaw Charter

- We take turns to speak
- We use kind and positive words
- We listen to each other
- We have the right to pass
- We only use names when giving compliments or when being positive
- We respect each other's privacy (confidentiality)

## **Teaching Sensitive and Controversial Issues**

Sensitive and controversial issues are certain to arise in learning from real-life experience. Teachers will be prepared to handle personal issues arising from the work, to deal sensitively with, and to follow up appropriately, disclosures made in a group or individual setting. Issues that we address that are likely to be sensitive and controversial because they have a political, social or personal impact or deal with values and beliefs include: family lifestyles and values, physical and medical issues, financial issues, bullying and bereavement.

Teachers will take all reasonable, practical steps to ensure that, where political or controversial issues are brought to pupils' attention, they are offered a balanced

presentation of opposing views. Teachers will adopt strategies that seek to avoid bias on their part and will teach pupils how to recognise bias and evaluate evidence. Teachers will seek to establish a classroom climate in which all pupils are free from any fear of expressing reasonable points of view that contradict those held either by their class teachers or their peers.

## **Answering Difficult Questions and Sensitive Issues**

Staff members are aware that views around RSHE-related issues are varied. However, while personal views are respected, all RSHE issues are taught without bias using Jigsaw. Topics are presented using a variety of views and beliefs so that pupils are able to form their own, informed opinions but also respect that others have the right to a different opinion.

Both formal and informal RSHE arising from pupils' questions are answered according to the age and maturity of the pupil(s) concerned. Questions do not have to be answered directly, and can be addressed individually later. The school believes that individual teachers must use their skill and discretion in this area and refer to the Designated Safeguarding Leads if they are concerned.

Our school believes that RSHE should meet the needs of all pupils, answer appropriate questions and offer support. In Jigsaw Pieces (lessons) that cover RSE provision, this should be regardless of their developing sexuality and be able to deal honestly and sensitively with sexual orientation and gender diversity, answer appropriate questions and offer support. Bullying is dealt with strongly yet sensitively. The school liaises with parents/carers on this issue to reassure them of the content and context.

## **Links to other policies and curriculum areas**

We recognise the clear link between Jigsaw PSHE and the following policies:

- Science Curriculum
- Behaviour Policy
- Teaching and Learning Policy
- Equal Opportunities Policy
- Safeguarding/Child Protection Policy
- SEND policy
- Health & Safety Policy
- E-Safety Policy
- SMSC Policy

## **Training and support for staff**

Opportunities are provided for staff to identify individual training needs on a yearly basis and relevant support is provided. Staff can access the JIGSAW website for training on each puzzle piece.

## **Dissemination**

This policy is available on our school website where it can be accessed by the community.

## **Confidentiality and Child Protection/Safeguarding Issues**

As a general rule a child's confidentiality is maintained by the teacher or member of staff concerned. If this person believes that the child is at risk or in danger, they talk to the Designated Safeguarding Leads, who act as laid down in the Child Protection Policy. All staff members are familiar with the policy and know the identity of the members of staff with responsibility for Child Protection issues. The child will be supported by the teacher throughout the process.

### **Policy Review**

This policy is reviewed annually.

## **Appendix A**

Year Group	Vocabulary Used
1	<p><b>Lesson 1:</b> Changes, life cycle, baby, adulthood,  <b>Lesson 2:</b> Change, life cycle, baby, adult, grown up  <b>Lesson 3:</b> Baby, growing up, adult, mature, change  <b>Lesson 4:</b> Male, female, vagina, penis, testicles, nipples, breasts, anus  <b>Lesson 5:</b> Learn, new, grow, change  <b>Lesson 6:</b> Change, feelings, anxious, worried, excited, coping</p>
2	<p><b>Lesson 1:</b> Change, grow, life cycle, control, baby, adult, fully grown  <b>Lesson 2:</b> Growing up, old, young, change, respect, appearance, physical  <b>Lesson 3:</b> Baby, toddler, child, teenager, adult, independent, timeline, freedom, responsibilities  <b>Lesson 4:</b> Boy/male, girl/female, vagina, penis, testicles, public, private  <b>Lesson 5:</b> Touch, texture, cuddle, hug, squeeze, like, dislike, acceptable, unacceptable, comfortable, uncomfortable  <b>Lesson 6:</b> Change, looking forward, excited, nervous, anxious, happy</p>
3	<p><b>Lesson 1:</b> Changes, birth, animals, babies, mother, growing up  <b>Lesson 2:</b> Baby, grow, uterus, womb, nutrients, survive, love, affection, care  <b>Lesson 3:</b> Change, puberty, control  <b>Lesson 4:</b> Puberty, male, female, testicles, sperm, penis, ovaries, egg, womb, vagina  <b>Lesson 5:</b> Stereotypes, task, roles, challenges  <b>Lesson 6:</b> Change, looking forward, excited, nervous, anxious, happy</p>
4	<p><b>Lesson 1:</b> Personal, unique, characteristics, parents  <b>Lesson 2:</b> Puberty, menstruation, periods, sanitary towels,  <b>Lesson 3:</b> Circle, seasons, change, control  <b>Lesson 4:</b> Range of emotions, control, change, acceptance  <b>Lesson 5:</b> Change, looking forward, excited, nervous, anxious, happy</p>
5	<p><b>Lesson 1:</b> Self, self-image, body image, self-esteem, perception, characteristics, aspects, affirmation, body odour, acne, hair growth  <b>Lesson 2:</b> Puberty, menstruation, periods, sanitary towels, sanitary pads, tampons, ovary, vagina, womb, uterus  <b>Lesson 3:</b> Puberty, sperm, semen, testicles /testes, erection, ejaculation, wet dream, larynx, facial hair, growth spurt, hormones, penis  <b>Lesson 4:</b> Relationships, conception, making love, sexual intercourse, fallopian tube, fertilisation, pregnancy, embryo, umbilical cord, contraception, fertility treatment (IVF)  <b>Lesson 5:</b> Teenager, milestone, perceptions, puberty, responsibilities  <b>Lesson 6:</b> Change, hope, manage, cope, opportunities, emotions, fear, excitement, anxious</p>
6	<p><b>Lesson 1:</b> Self-image, self-esteem, real self, celebrity  <b>Lesson 2:</b> Opportunities, freedoms, responsibilities, pubic hair, voices breaks, menstruation, semen, hips widen, facial hair, erection, tampon, breasts, hormones, wet dream, ovulation, masturbation, sanitary towel, clitoris, testicles, sperm, penis, feeling mood, vagina, womb, fallopian tube.  <b>Lesson 3:</b> Trust, respect  <b>Lesson 4:</b> Pregnancy, embryo, foetus, placenta, umbilical cord, labour, contractions, cervix, midwife  <b>Lesson 5:</b> Independence, grown up, attraction, relationship, friends  <b>Lesson 6:</b> Transition, secondary, looking forward, journey, worries, anxiety, hopes, excitement</p>